



Republic of the Philippines
Department of Agriculture
Fertilizer and Pesticide Authority

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August 16, 2021

OFFICE ORDER NO. 21
Series of 2021

SUBJECT : RECONSTITUTION OF THE PROGRAM ON AWARDS AND INCENTIVES SERVICE EXCELLENCE (PRAISE) COMMITTEE OF THE FERTILIZER AND PESTICIDE AUTHORITY (FPA)

In the interest of the service and pursuant to the Revised Policies on Employee Suggestion and Incentive Awards (ESIAs) provided under CSC Resolution No. 010112 and Civil Service Commission's Memorandum Circular No. 01, s. 2001 encouraging creativity, innovativeness, efficiency, integrity, and productivity in the public service by recognizing and rewarding officials and employees, the FPA PRAISE shall be reconstituted as follows:

- Chairperson : **MR. ERIC C. DIVINAGRACIA**
Designated Deputy Executive Director for Fertilizer
- Members : **MS. JULIETA B. LANSANGAN**
Chief Agriculturist, FRD
- MS. DIGNA M. DE LEON**
Planning Officer V, PMID
- MS. JEROLET C. SAHAGUN**
Chemist V, LSD
- MS. MARIA THERESA B. OLIVEROS**
OIC, Finance and Administrative Division
- MS. BELLA FE D. CARMONA**
OIC, Pesticide Regulations Division
- MR. ERROL JOHN A. RAMOS**
Planning Officer IV, PMID
- MS. JONSIE D. BAYSA**
Administrative Officer V, (HRMO)
- MS. ERAMAE V. INOCENCIO**
Administrative Officer V (Budget Officer III)
- MR. ANGELO S. BUGARIN**
Chemist IV
FPAEA Representative (Level II)

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MS. RACHELLE D. ALMOITE
Administrative Assistant III
FPAEA Representative (Level I)

Secretariat : **MS. MADONNA BELLA C. FLAVIER**
Administrative Officer IV, FAD - HR

MS. SHANELLE T. NAPOLES
Board Secretary I, OED

MS. CLARENCE P. MASADA
Administrative Aide VI

As such, membership in the Committee shall be considered part of the member's regular duties and shall be guided by the Department of Agriculture's Department Order No. 15, Series of 2019 or the Unified PRAISE as approved by the Civil Service Commission. The tasks are as follows:

1. Ensure that productivity, innovative ideas, suggestions and exemplary behavior can be identified, considered, managed and implemented on a continuing basis to cover employees at all levels;
2. Be responsible for the development, administration, monitoring and evaluation of the awards and incentives system of the agency;
3. Establish its own internal procedures and strategies.
4. Shall submit the PRAISE and its subsequent amendments to the Civil Service Regional Office (CSC-RO); and
5. Submit an Annual PRAISE Report to the CSC-RO

This Order shall take effect immediately and revoke previous orders inconsistent herewith.



WILFREDO C. ROLDAN
Executive Director

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