

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Organization: Fertilizer and Pesticide Authority		Organization Category: National Government, Other Executive Offices		
Organization Hierarchy: Fertilizer and Pesticide Authority, Office of the President				
Total Budget/GAA of Organization:	138,217,000.00			
Total GAD Budget	7,100,000.00	Primary Sources	7,100,000.00	
		Other Sources	0.00	
% of GAD Allocation:	5.14%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Lack of awareness of rural women on the safe and judicious use of fertilizer and pesticide/Information and education (IEC) campaign on the safe use of fertilizer (F) and pesticide (P) products	Rural women lack access to attend training/s	To increase rural womens knowledge on the safe and judicious use of fertilizer and pesticide	MFO: Quality Control and Inspection	Trainings/symposia on the safe and judicious use of fertilizer and pesticide	No. of women trained on the safe and judicious use of fertilizer and pesticide - 1,000 women trained on the safe and judicious use of fertilizer and pesticide	1,000,000.00	GAA	Regional Field Units

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ORGANIZATION-FOCUSED ACTIVITIES									
2	Need to continuously support the observance of the 18 Day Campaign on to End Violence Against Women which is a good venue to heighten awareness on gender equality on women/Proclamation 1172 s. 2006 – Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)	There is a need to see to it that FPA provides continuous support for the observation of the 18 Day Campaign to End Violence Against Women	To raise awareness among all stakeholders that VAW is a public issue of national concern and to support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of VAW	GASS: General Administration and Supervision	18 Day Campaign to End Violence Against Women	No. of Participants who attended the activities - 100 Participants who attended the activities	500,000.00	GAA	GAD FS, HR Unit
3	Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs	Frequent reconstitution of GAD Focal Point	Strengthen GAD Focal Point and the monitoring of implementation of GAD Activities of the Agency	GASS: General Administration and Supervision	Conduct of meetings and trainings attended	No. of meetings conducted/attended - 12 meetings conducted/attended No. of GAD Related Seminars/Workshops attended - 1 GAD Related Seminars/Workshops attended	50,000.00	GAA	GAD FS

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4	Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs	Women's as well as men's concerns and experiences were not considered in designing the programs and policies of the agency	To enhance knowledge of FPA Personnel on GAD related programs	GASS: General Administration and Supervision	Conduct regular Gender Sensitivity Training and Gender Mainstreaming Seminar/Workshop	No. of personnel trained in Gender Sensitivity - 138 personnel trained in Gender Sensitivity	1,500,000.00	GAA	GAD FS, HR Unit
5	Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month; and Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day/Need to continuously support the observance of the National and International Women's Month which is a good venue to heighten awareness on gender equality on women	There is a need to see to it that FPA provides continuous support for the observation of the National and International Women's Month, and heighten awareness on gender equality, women empowerment and respect for human rights in FPA	Heightened awareness on gender equality, women empowerment and respect for human rights and active participation in the formulation and implementation of GAD policies and resolution of issues of the national government and international bodies	GASS: General Administration and Supervision	Identify, conduct and participate GAD related projects and activities that are geared towards gender equality, women empowerment, and respect for human rights active participation in the formulation and implementation of GAD policies and resolution of issues of the national government and international bodies	No. of personnel who attended the Women's Month Activities - 100 personnel who attended the Women's Month Activities	50,000.00	GAA	Human Resource Unit, GAD FPS

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ATTRIBUTED PROGRAM									
6					Capacity Building of FPA Personnel in the implementation of Information and education (IEC) campaign on the safe and judicious use of fertilizer and pesticide		4,000,000.00	GAA	FOCU
SUB-TOTAL							7,100,000.00	GAA	
TOTAL GAD BUDGET							7,100,000.00		

Prepared By:	Approved By:	Date
MARIA THERESA B. OLIVEROS	WILFREDO C. ROLDAN	
GADFPS Chairperson	Executive Director	