

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Organization: Fertilizer and Pesticide Authority		Organization Category: National Government, Other Executive Offices		
Organization Hierarchy: Office of the President, Fertilizer and Pesticide Authority				
Total Budget/GAA of Organization:	89,591,000.00			
Total GAD Budget	4,750,000.00	Primary Sources	4,750,000.00	
		Other Sources	0.00	
% of GAD Allocation:	5.30%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Information and education (IEC) campaign on the safe use of fertilizer (F) and pesticide (P) products/Information and education (IEC) campaign on the safe use of fertilizer (F) and pesticide (P) products	Rural women lack access to attend training/s	To increase rural womens knowledge on the safe and judicious use of fertilizer and pesticide	MFO: Quality Control and Inspeccion	Trainings/symposia on the safe and judicious use of fertilizer and pesticide	No. of women trained - No. of women trained	Salaries and Wages 300,000.00 Travelling Expense - Local 150,000.00	GAA GAA	Regional Field Unit

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ORGANIZATION-FOCUSED ACTIVITIES									
2	Need to continuously support the observance of the National and International Women's Month which is a good venue to heighten awareness on gender equality on women/Need to continuously support the observance of the National and International Women's Month which is a good venue to heighten awareness on gender equality on women	There is a need to see to it that FPA provides continuous support for the observation of the National and International Women's Month, and heighten awareness on gender equality, women empowerment and respect for human rights in FPA	Heightened awareness on gender equality, women empowerment and respect for human rights and active participation in the formulation and implementation of GAD policies and resolution of issues of the national government and international bodies	GASS: General Administration and Support	Identify, conduct and participate GAD related projects and activities that are geared towards gender equality, women empowerment, and respect for human rights active participation in the formulation and implementation of GAD policies and resolution of issues of the national government and international bodies	No. of programs, projects, activities of the PCW and the National and International Women's Month participated	Representation Expenses 100,000.00	GAA	GADFPS

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3	Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs/Low representation of women on GAD focused programs	To enhance knowledge on GAD related programs	To enhance knowledge on GAD related programs	GASS: General Administration and Support	Conduct regular GST training/s	No. GST Trainings Conducted	Training Expense 1,500,000.00	GAA	GADFPS
4	Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs/Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs	Strengthen GAD Focal Point	Strengthen GAD Focal Point	GASS: General Administration and Support	Participation on GAD Conferences/Seminar/Conference	No. of GAD Conferences/Seminar/Conference attended	Training Expense 100,000.00	GAA	GADFPS

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5	Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs/Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs	To explore other activities for the empowerment of women	To explore other activities for the empowerment of women	GASS: General Administration and Support	Conduct of trainings/seminars/workshops	No. of trainings/seminars/workshops conducted	Training Expense 1,500,000.00	GAA	GADFPS

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6	Need to strengthen capability of FPA personnel in the conduct of trainings/symposia on the safe and judicious use of fertilizer and pesticide to rural women/ To reduce the number of optional retirees/Need to strengthen capability of FPA personnel in the conduct of trainings/symposia on the safe and judicious use of fertilizer and pesticide to rural women/ To reduce the number of optional retirees	To reduce the number of optional retirees	To reduce the number of optional retirees	GASS: General Administration and Support	Conduct Team Building Activities	No. of team building activities conducted	Training Expense 1,000,000.00	GAA	GADFPS

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	1	2	3	4	5	6	7	8	9
7	Need to continuously address health concerns related to work/ To address work related stress experiences by employees/Need to continuously address health concerns related to work/ To address work related stress experiences by employees	To address work related stress experienced by employees	To address work related stress experienced by employees	GASS: General Administration and Support	Health and Wellness Program	Conduct of various orientation/ fora on health management and, i.e. Stress, etc. - Conduct of various orientation/ fora on health management and, i.e. Stress, etc.	Training Expense 100,000.00	GAA	GADFPS
SUB-TOTAL							4,750,000.00	GAA	
TOTAL GAD BUDGET							4,750,000.00		

Prepared By:	Approved By:	Date
MARIA THERESA B. OLIVEROS	WILFREDO C. ROLDAN	
Chairperson of GAD Focal Point	Executive Director III	