

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2018**

<b>Reference:</b> Direct Encoding (No GPB in database)			
<b>Organization:</b> Fertilizer and Pesticide Authority		<b>Organization Category:</b> National Government, Other Executive Offices	
<b>Organization Hierarchy:</b> Office of the President, Fertilizer and Pesticide Authority			
<b>Total Budget/GAA of Organization:</b>	170,323,097.00		
<b>Actual GAD Expenditure</b>	9,172,603.97	<b>Original Budget</b>	4,750,000.00
		<b>% Utilization of Budget</b>	193.11
<b>% of GAD Expenditure:</b>	5.39%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
<b>CLIENT-FOCUSED ACTIVITIES</b>											
1	Information and education (IEC) campaign on the safe use of fertilizer (F) and pesticide (P) products/Information and education (IEC) campaign on the safe use of fertilizer (F) and pesticide (P) products	Rural women lack access to attend training/s	To increase rural womens knowledge on the safe and judicious use of fertilizer and pesticide	MFO: Quality Control and Inspeccion	Trainings/symposia on the safe and judicious use of fertilizer and pesticide	No. of women trained - No. of women trained	1584	Travelling Expense - Local 150,000.00 GAA  Salaries and Wages 300,000.00 GAA	849,485.00 GAA  1,533,095.50 GAA	Regional Field Unit	Done.
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>											

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	1	2	3	4	5	6	7	8	9	11	12
2	Need to continuously support the observance of the 18 Day Campaign on to End Violence Against Women which is a good venue to heighten awareness on gender equality on women/Need to continuously support the observance of the National and International Women's Month which is a good venue to heighten awareness on gender equality on women	There is a need to see to it that FPA provides continuous support for the observation of the National and International Women's Month, and heighten awareness on gender equality, women empowerment and respect for human rights in FPA	Heightened awareness on gender equality, women empowerment and respect for human rights and active participation in the formulation and implementation of GAD policies and resolution of issues of the national government and international bodies	GASS: General Administration and Support	Identify, conduct and participate GAD related projects and activities that are geared towards gender equality, women empowerment, and respect for human rights active participation in the formulation and implementation of GAD policies and resolution of issues of the national government and international bodies	No. of programs, projects, activities of the PCW and the National and International Women's Month participated - 1 National Womens Month activity conducted	1 National Womens Month activity conducted	Representation Expenses 100,000.00 GAA	51,421.00 GAA	GADFPS HR	Done.
3	Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs/Low representation of women on GAD focused programs	To enhance knowledge on GAD related programs	To enhance knowledge on GAD related programs	GASS: General Administration and Support	Conduct regular GST training/s	No. GST Trainings Conducted - 1 GST Training conducted	1 GST Training conducted	Training Expense 1,500,000.00 GAA	1,649,110.84 GAA	GADFPS HR	Done.
4	Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs/Low representation of women on GAD focused programs	Strengthen GAD Focal Point	Strengthen GAD Focal Point	GASS: General Administration and Support	Participation on GAD Conferences/Seminar/Conference/Meetings	No. of GAD Conferences/Seminar/Conference/Meetings attended - 12 No. of GAD Conferences/Seminar/Conference/Meetings attended	15 No. of GAD Conferences/Seminar/Conference/Meetings attended	100,000.00 GAA	1,704,031.00 GAA	GADFPS	Done.

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	1	2	3	4	5	6	7	8	9	11	12
5	Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs/Low representation of women on GAD focused programs	To explore other activities for the empowerment of women	To explore other activities for the empowerment of women	GASS: General Administration and Support	Conduct of trainings/seminars/workshops	No. of trainings/seminars/workshops conducted - 5 trainings/seminars/workshops conducted	5 trainings/seminars/workshops conducted	Training Expense 1,500,000.00 GAA	3,385,460.63 GAA	GADFPS HR	Done.
6	Need to strengthen capability of FPA personnel in the conduct of trainings/symposia on the safe and judicious use of fertilizer and pesticide to rural women/ To reduce the number of optional retirees/Need to strengthen capability of FPA personnel in the conduct of trainings/symposia on the safe and judicious use of fertilizer and pesticide to rural women/ To reduce the number of optional retirees	To reduce the number of optional retirees	To reduce the number of optional retirees	GASS: General Administration and Support	Conduct Team Building Activities	No. of team building activities conducted		Training Expense 1,000,000.00 GAA	0.00 GAA	HR GADFPS	

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	1	2	3	4	5	6	7	8	9	11	12
7	Need to continuously address health concerns related to work/ To address work related stress experiences by employees/Need to continuously address health concerns related to work/ To address work related stress experiences by employees	To address work related stress experienced by employees	To address work related stress experienced by employees	GASS: General Administration and Support	Health and Wellness Program	Conduct of various orientation/ fora on health management and, i.e. Stress, etc. - Conduct of various orientation/ fora on health management and, i.e. Stress, etc.		Training Expense 100,000.00 GAA	0.00 GAA	HR  GADFPS	
<b>SUB-TOTAL</b>								4,750,000.00	9,172,603.97	GAA	
<b>TOTAL</b>								4,750,000.00	9,172,603.97		

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
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