

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2017**

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| Reference: Direct Encoding (No GPB in database) | | | |
| Organization: Fertilizer and Pesticide Authority | | Organization Category: National Government, Other Executive Offices | |
| Organization Hierarchy: Fertilizer and Pesticide Authority, Office of the President | | | |
| Total Budget/GAA of Organization: | 112,136,000.00 | | |
| Actual GAD Expenditure | 6,861,097.20 | Original Budget | 4,500,000.00 |
| | | % Utilization of Budget | 152.47 |
| % Utilization of Original | 0.00 | | |
| % of GAD Expenditure: | 6.12% | | |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Remarks |
|----------------------------------|---------------------------|-----------------------|-------------------------------------|--------------------------------------|--------------|---------------------------------|----------------------------------|------------------------------|--------------------------|-------------------------|---------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| CLIENT-FOCUSED ACTIVITIES | | | | | | | | | | | |

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|--|---|--|--|--|--|---------------------------------|----------------------------------|---|--------------------------|-------------------------|-----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 1 | Information and education (IEC) campaign on the safe use of fertilizer (F) and pesticide (P) products/Information and education (IEC) campaign on the safe use of fertilizer (F) and pesticide (P) products | Rural women lack access to attend training/s | To increase rural womens knowledge on the safe and judicious use of fertilizer and pesticide | MFO: Quality Control and Inspection | Trainings/symposia on the safe and judicious use of fertilizer and pesticide | No. of women trained - 1,000 | 1,879 | Salaries and Wages - Regular 300,000.00 Travelling Expenses 0.00 GAA GAA | 568,000.00 GAA GAA | Regional Field Units | Done. |
| ORGANIZATION-FOCUSED ACTIVITIES | | | | | | | | | | | |
| 2 | Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs | To enhance knowledge on GAD related programs | To enhance knowledge on GAD related programs | GASS: General Administration and Supervision | Conduct regular GST training/s | | | Training Expense 1,500,000.00 GAA | 0.00 GAA | HR GAD FS | Not Done. |
| 3 | Limited knowledge on gender mainstreaming and gender related programs/Low representation of women on GAD focused programs | Frequent reconstitution of GAD Focal Point | Strengthen GAD Focal Point and monitoring of activities conducted by the Agency | GASS: General Administration and Supervision | Participation/conduct of GAD Meetings | meetings conducted/attended - 1 | 12 | Representation Expense 0.00 GAA | 6,178.50 GAA | GAD FS HR | Done. |

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|---|--|---|--|--|---|---|----------------------------------|--------------------------------------|--------------------------|-------------------------|-----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 4 | Limited knowledge on gender mainstreaming and gender related programs/Capability building and related trainings and seminars | Limited activities conducted by the agency to empower women in the Agency | To explore other activities for the empowerment of women | GASS: General Administration and Supervision | Conduct of trainings/seminars/workshops | No. of trainings/seminars/workshops - 1 | 1 | 1,500,000.00 GAA | 1,663,105.67 GAA | GAD FS HR | Done. |
| 5 | Need to strengthen capability of FPA personnel in the conduct of trainings/symposia on the safe and judicious use of fertilizer and pesticide to rural women/To reduce the number of optional retirees | Different interpretation and implementation of PD 1144 | To standardized interpretation and implementation of PD 1144 | GASS: General Administration and Supervision | Conduct of trainings/seminars/workshops | No. of trainings/seminars/workshops - 1 | 4 | Training Expense 1,000,000.00 GAA | 3,388,003.83 GAA | GAD FS HR | Done. |
| 6 | Need to continuously address health concerns related to work/To address work related stress experiences by employees | Health and Wellness Program | To address work related stress experiences by employees | GASS: General Administration and Supervision | Health and Wellness Program | | | Training Expense 100,000.00 GAA | 0.00 GAA | GAD FS HR | Not Done. |

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|------------------|---|---|--|--|--|--|----------------------------------|--|--------------------------|-------------------------|---------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 7 | Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month; and Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day. Proclamation 1172 s. 2006 – Declaring 25 November to 12/Need to continuously support the observance of the National and International Women's Month and the 18 Day Campaign to end Violence Against Women which is a good venue to heighten awareness on gender equality on women | There is a need to see to it that FPA provides continuous support for the observation of the National and International Women's Month, and heighten awareness on gender equality, women empowerment and respect for human rights in FPA | Heightened awareness on gender equality, women empowerment and respect for human rights and active participation in the formulation and implementation of GAD policies and resolution of issues of the national overnment and international bodies | GASS: General Administration and Supervision | Identify, conduct and participate GAD related projects and activities that are geared towards gender equality, women empowerment, and respect for human rights active participation in the formulation and implementation of GAD policies and resolution of issues of the national government and international bodies | No. of programs, projects, activities of the PCW and the National and International Women's Month participated - 2 | 2 | Representation Expense 100,000.00 GAA | 98,366.00 GAA | HR GAD FS | Done. |
| SUB-TOTAL | | | | | | | | 4,500,000.00 | 6,861,097.20 | GAA | |
| TOTAL | | | | | | | | 4,500,000.00 | 6,861,097.20 | | |

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| Prepared By: | Approved By: | Date |
| MARIA THERESA OLIVEROS | WILFREDO C. ROLDAN | |
| GAD Chairperson | Executive Director | |