



FPA gears for  
'Agency-wide  
ISO  
accreditation

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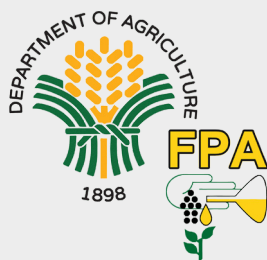
2019 annual  
planning  
workshop

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JAN-JUN 2019 | VOL. I, ISSUE I

# THE FPA BULLETIN

THE OFFICIAL PUBLICATION OF THE FERTILIZER  
AND PESTICIDE AUTHORITY



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## CALL FOR ARTICLE CONTRIBUTIONS!



Let our voices and stories be heard in this publication. This your publication, our publication!

We invite all FPA employees to send us your stories, opinions, literary attempts and essays to be published in this publication. Also, we appreciate receiving your suggestions or feedbacks on how we could enhance its contents and design. Kindly send these to [fpacentral77@gmail.com](mailto:fpacentral77@gmail.com) or coordinate with the Information Section of the Planning, Management and Information Division (PMID).

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# Message

Warm Greetings!

I would like to acknowledge every employee of FPA for your unwavering commitment and dedication in delivering what our stakeholders deserve—of giving them 'Customer Service Guaranteed' way of service!

Indeed, we have made significant strides worthy of a toast during the first semester. With our desire to streamline our regulatory services, we are able to come up with FPA's Strategy Map 2019-2022, a framework which presents our strategies in fulfilling our four strategic thrusts —fertilizer and pesticide regulation, education and product stewardship, harmonization with international standards, and good governance.

In connection, we are also able to produce FPA's Revised Citizens Charter with the purpose of cutting processing time requirements of our frontline services, enabling us to immediately provide what our stakeholders need from us.

It is during this time that we have started our journey to making FPA ISO 9001: 2015 certified. We have created the Quality Management System (QMS) and its support teams who shall ensure that all requirements are aligned with the ISO 9001: 2015 Standards.

You will know more of these accomplishments as you scan the pages of this newsletter which we are able to revive after two years of dormancy.

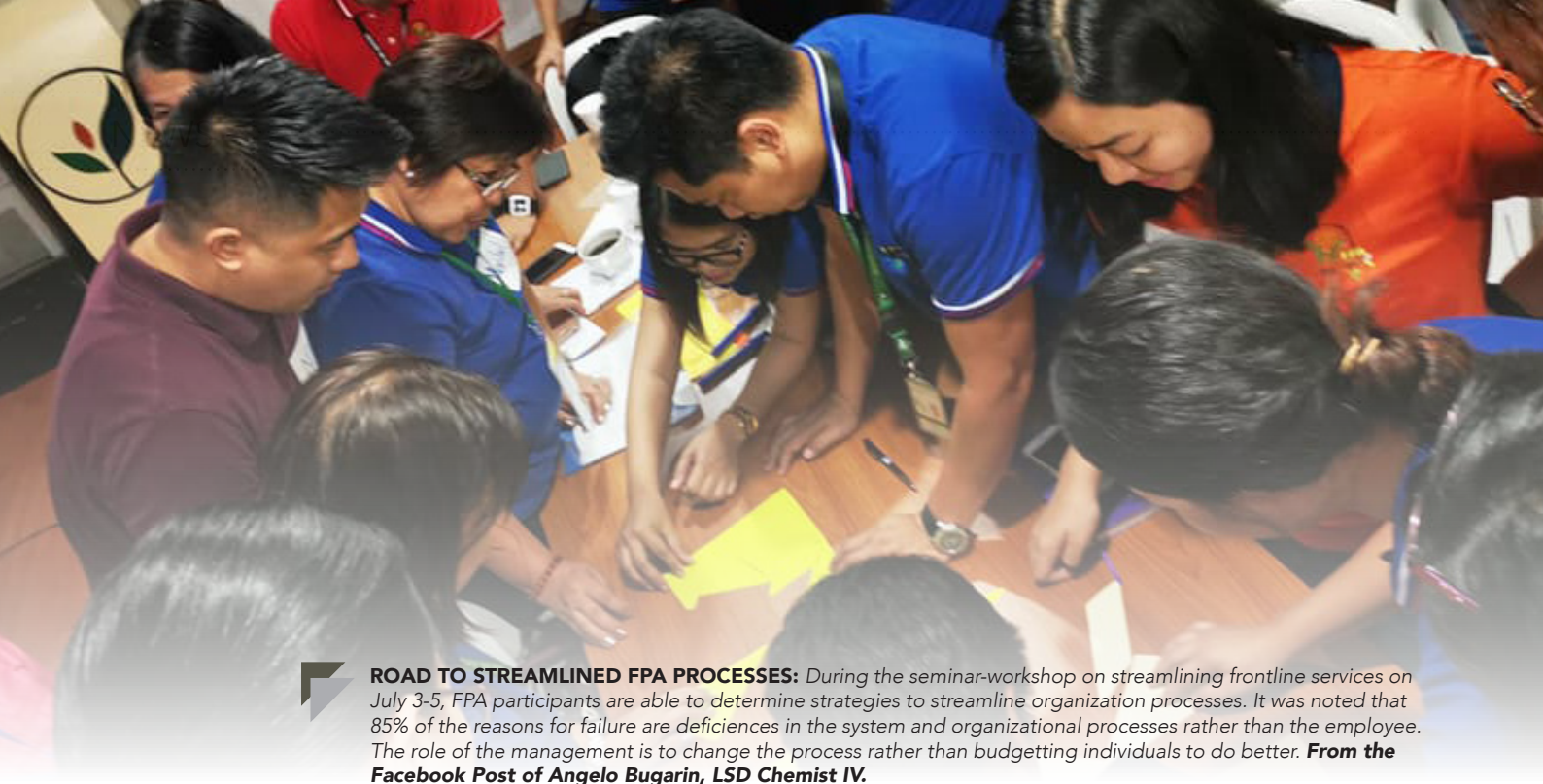
It is through our agency's newsletter that we (FPA employees and officials) and our stakeholders become aware of our directions, activities and services. It also serves as a tangible document that will preserve FPA's developments, and as a ready reference for research and knowledge management purposes. I hope that each of us will see the value of our publication, and I shall enjoin you to make it flourish.

Despite the presence of internet for us to access our information needs, this publication will be another way for us to reach our stakeholders, specially the farmers in the countryside, who could only be efficiently reached by traditional medium like print publications.

In the interest of public service, we remain!

  
**WILDREDO C. ROLDAN**  
Executive Director





**ROAD TO STREAMLINED FPA PROCESSES:** During the seminar-workshop on streamlining frontline services on July 3-5, FPA participants are able to determine strategies to streamline organization processes. It was noted that 85% of the reasons for failure are deficiencies in the system and organizational processes rather than the employee. The role of the management is to change the process rather than budgeting individuals to do better. **From the Facebook Post of Angelo Bugarin, LSD Chemist IV.**

## FPA gears for 'Agency-wide' ISO Certification

**"We will not stop with just one office under FPA to be ISO Certified. We shall aim that FPA will be ISO 9001: 2015 certified covering all of its mandate."**

Executive Director Wilfredo Roldan emphasized this during the celebration of the FPA 42nd Anniversary on May 30. FPA currently holds an ISO Certification 9001: 2015 on the 'provision of licenses, registrations, and permits on fertilizer,' achieved through the efforts of the Fertilizer Regulations Division (FRD).

With the present undertaking, the agency created the Quality Management System Committee (QMSC), which shall ensure that all requirements are aligned with the ISO 9001: 2015 Standards.

ISO 9001: 2015 is the latest version of the ISO 9001 standard which is widely-known and internationally accepted for quality management. ISO acknowledges organizations that can establish a quality

management system and commit their continual improvement. The composition of the QMSC included teams for planning, document management, risk management, training and advocacy, knowledge management, quality workplace, internal audit, and internal assessment.

### ISO Orientation and Process Walkthrough

On 7 May 2019, QMSC members underwent ISO Orientation and Process Walkthrough with speakers from the Development Academy of the Philippines (DAP). The activity focused on the introduction and

discussion of the latter's principles, requirements, and processes.

The DAP advised that FPA will now be targetting the 'Development of a Quality Management System Certifiable to ISO 9001:2015 Standard for Fertilizer and Pesticide Authority.' It underscores the scope of an 'Integrated ISO QMS Certification' for FPA which will require the involvement both of its frontline and support offices. DAP said that offices in FPA at all levels must review their internal processes and harmonize it with the organizational structure, mandate, and overarching quality policy.



**The Development Academy of the Philippines (DAP) challenges FPA to pursue its application for ISO 9001: 2015, and to document and streamline its organizational processes.**



### ISO Documentation and Process Requirements Workshop

The training was succeeded by a Workshop on ISO Documentation and Process Requirements on 15-17 May 2019 at the Bureau of Plant Industry, San Andres St., Malate, Manila. It enabled the participants to draft ISO 9001: 2015 QMS Required Documented Information and a draft list of Externally Provided Products, Processes, and Services. FPA joined participants from the Bureau of Plant Industry (BPI) and the Bureau of Agricultural and Fisheries Engineering (BAFE).

### Training on Risk-based Quality Planning

On June 13-14, a workshop on Process Mapping and Risk-based Quality Planning was conducted at the 4th Floor Training room FPA Building. As a result, FPA was able to identify relevant issues, risks and opportunities the organization shall address through risk-based quality planning, devise a QMS process map, and come up with a revised/updated Quality Policy and Quality Objectives.

### Workshop on QMS Documentation

To enable FPA to come up a clear framework of the organizational operations, a workshop on QMS Documentation was conducted on June 25-27, 2019 at the 4th Floor Training Room FPA Building.

To put into a document said framework, FPA was able to draft its Quality Manual which presents all the relevant and interdependent processes within the organization.

The following Offices/Committee was tasked to determine specific organizational process:

- Agency profile, organizational structure, scope, and coverage- QMS Secretariat
- Management Process- OED
- Core Operations- FRD and PRD
- Support Process- FAD, LSD, and PMID
- List of interested parties' requirements and risk opportunity registry and action plan- QMS Risk Management Team
- Control of External Providers - FRD, PRD, FAD, LSD, and PMID
- Reference Matrix - OED
- Improvement Plan - PMID

//

## LSD applies for ISO/IEC 17025:2005 accreditation



*LSD personnels being interviewed by a representative from the Assessment Team.*

### On February 26-27, 2019, the Laboratory Services Division (LSD) underwent an initial assessment for its application for ISO/IEC 17025:2005 Accreditation.

ISO/IEC 17025:2005 is the ISO standard that accredits laboratories that can demonstrate operational competence and generate valid results, thereby promoting confidence in their work both locally and internationally.

The Philippine Accreditation Bureau (PAB) of the Department of Trade and Industry (DTI), composed of technical assessors and experts, reviewed and assessed the documentation and implementation of the Agency's laboratory as against the requirements of ISO/IEC 17025:2005.

Actual demonstration of laboratory analyses and interviews had been facilitated to determine the technical competence of each laboratory personnel.

The Assessment Team advised LSD to comply with the results of their on-site findings within six (6) months from the date of the initial assessment.

//



## FPA holds dialogue with pesticide stakeholders, MoA Labelling Guidance on pesticides pushed

**FPA accommodated the request of CropLife Asia and the Crop Protection Association of the Philippines (CPAP) to hold a dialogue with pesticide industry stakeholders to deliberate matters and developments relevant to their sector.**

On February 20 at the FPA Auditorium, the stakeholders raised their call to integrate the Mode of Action (MoA) Labelling Guidance by CropLife International in the Product Stewardship Program of pesticide industries.

Croplife said that the MoA Labelling Guidance is responsive to the need to avoid the development of pest resistance due to farmer's repetitive application of pesticides with the same MoA.

MoA refers to the way pesticide works given their type, chemical ingredient and level of toxicity.

"The inclusion of MoA labelling in product labels would make it easy for the dealers and farmers to be guided in diversifying the pesticides they will use. MoA labels allows them to identify the type of pesticide they are buying- if its Herbicide, Insecticide and Fungicide, and their level of toxicity indicated through assigned coding or numeric group," explained Croplife.

The guidance suggests that the inclusion of MoA information on product labels, supported by training and other resources, is critical to ensure growers have the information they need to follow resistance management guidelines.

It further said that MoA labelling has been already adopted by few

countries in their regulations, but it is foreseen that more countries will make it mandatory in the future.

Accordingly, it considers the Food and Agriculture Organization (FAO) and World Health Organization (WHO) Guidelines on Good Labelling Practice for Pesticides.

Taking into account the positivity of the proposition, Executive Director Wilfredo Roldan said that FPA will prepare the necessary guidelines and integrate it in the Greenbook. He advised industry stakeholders to take the lead in promoting such action, for the meantime.

Other agenda discussed included updates on the revision of the Greenbook, actions on the call to transfer household pesticide regulation to FPA, and clarifications in some of the provisions of the PIP guidelines.



## Revision of Greenbook

During the meeting, Engr. Jacqueline Romualdez, OIC of the Pesticide Regulations Division (PRD), shared that they are still working on revising some of the provisions of the Greenbook.

She said that they are yet to finalize the number of third party authorizations for registering products with the same active ingredient and formulation. They are also working on improving the statements under 5.5.3.C (Recording System for Stored Pesticides) to make these sound as being 'seriously imposed.'

In relation to the MoA Labelling Guidance, she suggested that the label must be placed in the front panel preferably on the upper right corner.

Finally, she advised industry stakeholders to provide position papers to properly facilitate the thorough revision of the Greenbook.

## Transfer of household pesticide regulation

Dir. Roldan said that he will consult Atty. Brillantes on the possibility

of drafting an Executive Order reiterating that pesticides, either household or agricultural, should be under the regulation of FPA, as stipulated by PD 1144.

It has to be taken note that the regulation of household pesticides was transferred to the Foods and Drugs Administration (FDA) after the Supreme Court's decision in 2007 stating that household pesticides are not under the regulation of FPA.

## Enhancement of PIP Guidelines

Concerns raised relative to the FPA Memorandum Circular No. 10 series of 2017, otherwise known as the "Guidelines for the Registration of Plant-Incorporated Protectants (PIPs) in Pest-Protected Plants (PPPs) and other Agricultural Pesticidal substances derived from modern biotechnology" became the final agenda of the dialogue.

The stakeholders mentioned that registration of stacked products is not covered by the said guideline, and they suggested for its integration in the Greenbook.

Jerolet Sahagun, Chief of the Laboratory Services Division (LSD)

explained that stacked products containing PIPs are already covered by said order, highlighting that its scope is regardless of the brand or nature of product.

Dir. Roldan said that FPA will take note of the recommendations by stakeholders, and assured that there will be no complications if said guidelines will be added in the Greenbook, and FPA will continue working on improving it.

The conduct of capacity-building through public-private partnership to increase number of accredited researchers and evaluators, and enhance skills of FPA laboratory personnel for PIP regulation has also been tackled. //

**REFERENCES:** Croplife International. Mode of Action Labeling Guidance. Retrieved from <https://croplife.org/wp-content/uploads/2018/02/MoA-Labelling-Guidance-FINAL.pdf>. 26.07.2019



*FPA Executive Director Wilfredo Roldan warmly welcomes CropLife Asia and the Crop Protection Association of the Philippines (CPAP), and said that FPA is open for their recommendations for the development of policies pertaining to improvement of pesticide regulation.*

# FPA sets 2019 direction through annual planning workshop



*The FPA employees from the Central Office and Regional Offices pose for a snapshot after the conduct of 2019 Annual Planning Workshop.*

"Doing these simple yet meaningful activities would help the Agency to move forward," he said.

## 2019 budget

On the presentation of FPA 2019 budget, Alma Apduhan, Budget Officer, shared that FPA's budget for 2019 is PhP 213.7M which is 60% higher than the budget in 2018.

The increase is attributed to the following approved budget allocations: Magna Carta benefits for S&T workers (laboratory personnel), capability program of FPA employees as part of the Learning and Development Program, operating expenses for the attainment of ISO 9001: 2015 certification, replacement of office equipment, upgrading of ICT equipment, and the construction of the six story building for the FPA laboratory.

Prior to the presentation of budget proposals and targets by FPA offices, Apduhan discussed the guidelines in preparing the FY 2020 Budget proposal.

## Dialogue with FPA Director

In the interest of openness and accountability, a dialogue with FPA's Executive Director Wilfredo Roldan concluded the planning workshop activity.

During the session, the following concerns were taken into consideration: the creation of FPA counterpart office in ARMM;

## As an annual activity to set commitments based on proposed budgets for the new calendar year, FPA conducted its Annual Planning Workshop at Los Banos, Laguna.

The workshop commenced through presentation and discussion of the Field Unit's IPCR and DPCR by the Field Operations and Coordination Unit (FOCU) headed by Suzettie Alcaide on February 6.

Among the concerns deliberated included the FUs' target on monitoring of dealers and f/p products, reporting of violations and issuance of Stop Use, Stop Move and Stop Sale (SUMS).

On February 7 during the opening ceremony of the activity, FPA

Executive Director Wilfredo Roldan directed the CO and FUs to hasten the delivery of public services, and anchor their thrust to the FPA's four pillars.

He advised the Fertilizer Regulations Division (FRD) and the Pesticide Regulations Division (PRD) to fast-track the revision of the Bluebook and Greenbook.

After which, Deputy Executive Director for Pesticide Eric Divinagracia reiterated the importance of budget allocation to fuel the operations of the agency.

He also imparted the value of the principle 'going back to basics' (B2B) like reviewing the Agency's mandate, knowing ones' job description, familiarizing the provisions of the Bluebook and Greenbook and others.



utilization of approved 2020 budget if it could be disbursed within the time-frame; follow-up on the request for lot area from DA by FU IV with the documents submitted already; and, the coordination with the LGU for the opening a landfill for the disposal of used f/p containers by FU VIII.

### Warehouse visit

On February 8, the participants had a field exposure at the Cyberth Philippines Inc. and BAYER CropScience Inc. The activity aimed to enable the participants gain new knowledge from the companies' product stewardship programs, and their best practices in f/p product research and development.

Cyberth Philippines Inc. is a private-owned company engaged in the trading of crop protection



chemicals having 30 registered products with FPA.

On the other hand, the BAYER CropScience Inc. is one of the core businesses of Bayer Inc. focusing

on the development of innovative technologies to help farmers and promote sustainable agriculture.

## FPA strategy map 2019-2022 finalized



The latter also serves as a standalone tool that would easily communicate the general structure, the systematic management processes of the organization, and the measuring parameters.

On February 4, members of the Management Committee (ManCom) and Assistant Division Chiefs convened to discuss and see to it that the map is in compliance with the Citizen's Charter and the Ease on Doing Business Act.

The FPA Strategy Map 2019-2020 was also presented during the Annual Planning for comments by the Regional Officers.

The finalized strategic map can be viewed here: <http://fpa.da.gov.ph/images/FPAfiles/DATA/StrategyMap/Feb07,2019.pdf>

**FPA has finally released its strategy map 2019-2022, a framework which presents the strategies of the agency in fulfilling its four strategic thrusts-- fertilizer and pesticide regulation, education and product stewardship, harmonization with international standards and good governance.**



# FPA keeps pace with agriculture's global challenges in its 42nd anniversary

**Bearing the theme: '42 years of continually improving regulatory services to keep pace with agriculture's global challenges,' FPA celebrated its 42nd foundation anniversary at the FPA Central Office Auditorium on May 30, 2019.**

Various stakeholders and FPA employees from the Central Office and its Regional Field Units gathered during the occasion.

In his opening remarks, Executive Director Wilfredo



 FPA Executive Director  
Wilfredo Roldan

Roldan recognized the valuable contribution of FPA employees towards the realization of the Agency's mandate.

"We have enabled our employees to be responsive public servants, a legacy that we could leave behind," he said.

He added that organizational change begins when people started to change their values and characters.

"We can succeed in serving the agriculture industry and feed the Filipinos for the next 5-10 years with the guidance and assistance of our stakeholders- the farmers, industry stakeholders, academe and employees," Roldan concluded.

## **Loyalty Service Awardees recognized**

FPA employees who have rendered more than ten years of service in the Agency have been recognized during the program. They have been given Plaques/Certificates and tokens such as Service Ring and Wrist Watch.

This is pursuant to the provisions of the Revised Policies on the

Grant of Loyalty Award as per CSC Memorandum Circular No. 06, series of 2012 and Rule V under RA No. 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees.

The loyalty service awardees are:

20-25 years

- Alma T. Aphudan
- Digna M. De Leon
- William P. Gante
- Joseph Andre John O. Martinez
- Danilo S. Negre
- Jose T. Tabsing

30, 35 and 40 years

- Lourdes R. Conde
- Nancy Y. Dumlaog
- Henry M. Fronda
- Leticia R. Hernandez
- Jelmo M. More
- Jacqueline M. Romualdez
- Donardo C. Javier
- Amelia P. Urquia
- Nelia R. Samson
- Gabriel S. Evangelista
- Bella Fe D. Carmona

Also, a plaque of recognition has been given to the following employees who retired during the year 2018:

- Lilia S. Latumbo
- Balao Y. Vincente//



## Five associations sign MOU with FPA for conduct of training programs for ARCO, CPA and Researchers



Members of training associations and some FPA employees witnessed the MOA signing between FPA and training association leader representatives.

**Five associations signed a Memorandum of Understanding (MOU) with FPA for the conduct of education, training and motivation programs for agricultural pesticide applicators (CPA), Responsible Care Officers (ARCO) and Researchers, on April 16.**

The Philippine Association of Certified Pesticide Applicators (PACPA), PMCP Foundation Inc., the Philippine Association of Entomologists, Inc. (PAE), and the Philippine Association of Professional Fumigators, Inc. (PAPFI) renewed their contract. In addition to the list, a new partner training association, the Kapisanan ng mga Pest Control Operators sa Pilipinas,

Inc. (KAPESCOPI), was welcomed by FPA.

The MOU delineates the shared responsibility for training management between the two interested parties.

FPA will provide application forms to the applicants; monitor the proceedings of the training course; administer the examination for Certification/Accreditation, and provide the basic training requirements in the form of guidelines and parameters for the training course.

On the other hand, the training associations have the responsibility to provide supervision and management over the training course; provide resource persons as required in the program;

evaluate the applicants using the eligibility criteria set forth by the FPA; provide the needed materials, manuals and supplies, including certificates and other paraphernalia needs in the training program; and, collect reasonable fees to defray the cost of food, material, resource speakers, management, etc.

Further, they should evaluate the participants' training performance based on the criteria set forth by FPA; and submit to FPA a training report which shall include the following: program, resource speakers, the result of the evaluation of participants' training performance and financial report a week after the training has been conducted.

The training associations have been tapped given their technical and management capabilities to conduct training and symposium. They should be willing to assist and provide FPA with the necessary training support services in its accreditation activities.

It has to be taken note that only applicants who have attended the required training courses shall be allowed to take the FPA accreditation examinations.

"Go beyond your purpose of doing business by serving the public and the agricultural sector. Your business must have more meaning," advised Executive Director Wilfredo Roldan during the MOU Program Signing.

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# FPA exec participates in Geneva Basel Convention, condemns entry of domestic hazardous wastes to PH



*FPA Executive Director Wilfredo Roldan and a representative from the Department of Environment and Natural Resources (DENR) represented the Philippines during the BC COP-14.*

**FPA Executive Director Wilfredo Roldan attended the 14th meeting of the Conference of the Parties to the Basel Convention (BC COP-14), the ninth meeting of the Conference of the Parties to the Rotterdam Convention (RC COP-9) and the ninth meeting of the Conference of the Parties to the Stockholm Convention (SC COP-9) in Geneva, Switzerland on April 29- May 10, 2019.**

The theme of the meetings is "Clean Planet, Healthy People: Sound Management of Chemicals and Waste". The meetings included joint sessions covering matters of relevance to at least two conventions and separate sessions of the meetings of each of the three COPs.

The conference discussed issues concerning the control of environmental pollutants like microplastics, waste materials,

and among others. In addition to the Convention's Toolkit on Environmentally Sound Management (ESM) of Wastes, member-countries agreed to develop technical guidelines on e-wastes as well as persistent organic pollutants wastes, burning on land and specifically-engineered landfills.

Specifically, Dir. Roldan presented the country's stand on the inclusion of Carbosulfan for severely hazardous pesticide under Annex

III of the Basel Convention. This would mean that the pesticide chemical needs to undergo prior informed consent procedure in international trade.

## Banning of domestic wastes

On April 24, FPA forwarded its expression of support to the Ratification of the Ban Amendment on the Basel Convention to the Department of Foreign Affairs-Office of United Nations and International Organizations (DFA-OUNIO).

The said amendment is an Indonesian-Swiss Initiative which aims to improve the effectiveness of the Basel Convention. It proposes the movement prohibiting developed countries from transporting their garbage or hazardous wastes to developing countries like the Philippines.

FPA recommends that hazardous wastes coming from fertilizer and pesticide (f/p) products should be covered in the proposed amendments of the Basel Convention since these are detrimental to human health and the environment.

Dir. Roldan said that this is a part of the actions in promoting proper waste disposal of used f/p containers and products by industry stakeholders.

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Executive Director Wilfredo Roldan and Acting Deputy Director for Fertilizer Antonio Cruz leading the unveiling ceremony of the FPA GAD portal.

# Online platform for promotion of GAD in FPA launched

**To provide a portal for sharing information on mainstreaming gender and development within the Agency, members of the FPA Gender and Development Committee spearheaded the launching of the online GAD Corner on May 30, 2019 at the FPA Function Hall. Executive Director Wilfredo Roldan and Acting Deputy Director for Fertilizer Antonio Cruz led the unveiling ceremony.**

The online platform or the Focal Point System (GFPS) features FPA's collection of GAD knowledge materials and its related programs, projects, and activities.

Its establishment complies with Executive Order No. 273, directing

all government agencies to institutionalize a mechanism of ensuring the full implementation of the policies, strategies, programs and projects outlined in the Philippine Plan for Gender-Responsive Development. It also is in consonance with Joint Memorandum Circular No. 2013-01 approving the Implementing Rules and Regulations on the Localization of the Magna Carta of Women.

Accordingly, the online platform will enable the public to be familiar with the efforts of FPA in advancing gender awareness within the agency. It will also serve as a knowledge exchange center where best practices and experiences on gender-related advocacies and programs can be shown to reinforce public consciousness towards gender equity.

The public may visit the site at <http://fpa.da.gov.ph/gadcorner/index.html>

## Women's Month Celebration

Meanwhile, FPA continues to participate in the annual observance of the Women's Month come the month of March. Various activities have been continuously held to promote gender sensitivity, and women empowerment in the workplace.

FPA employees availed of the free services and give-away items by participating private partners during the Serbisyo Para kay Juana on March 8. A film showing festival dubbed 'CineJuana' showcased the capabilities of women to making change in various sectors held on March 4. Finally, a Women's Month Zumba was organized, enabling employees to appreciate healthy-lifestyle held every Fridays during the month-long event.

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## Four FPA technical employees attend ATI's extension delivery training course

**To address the need to capacitate extension personnel to support more efficient and effective delivery of agricultural services to the grassroots, the Agricultural Training Institute (ATI) conducted a series of training on extension delivery system for extension service providers from attached agencies and bureaus of the Department of Agriculture (DA).**



*From Left to Right- Jonsie Baysa, Edward Calapatia, Wilbert Newton Pollisco and Ivan Layag*

Four FPA employees attended the training course namely Jonsie Baysa, Information Officer II (PMID), Edward Calapatia, Agriculturist II (FOCU), Ivan Layag, Information Officer III (PMID), and Wilbert Newton Pollisco, Senior Agriculturist (FOCU).

The training aimed to equip the participants with working knowledge, skills, and attitude to become effective extension service providers especially in adapting to change, overcoming resistance, and adopting innovations.

The enabling objectives included discussion of the basics of Agricultural Extension (AE); description of the clients of extension; explanation of the different approaches, strategies, and methods; and, demonstration of the effective communication skills in extension. Ultimately, this training aimed for the participants to apply the different concepts of AE in their respective workplaces.

The training, which was delivered through a combination of lecture/discussions, group exercises, and plenary sessions, covered the modules on Basics of Agricultural Extension, Agricultural Extension Approaches, Methods, and Strategies, and Communication in Extension.

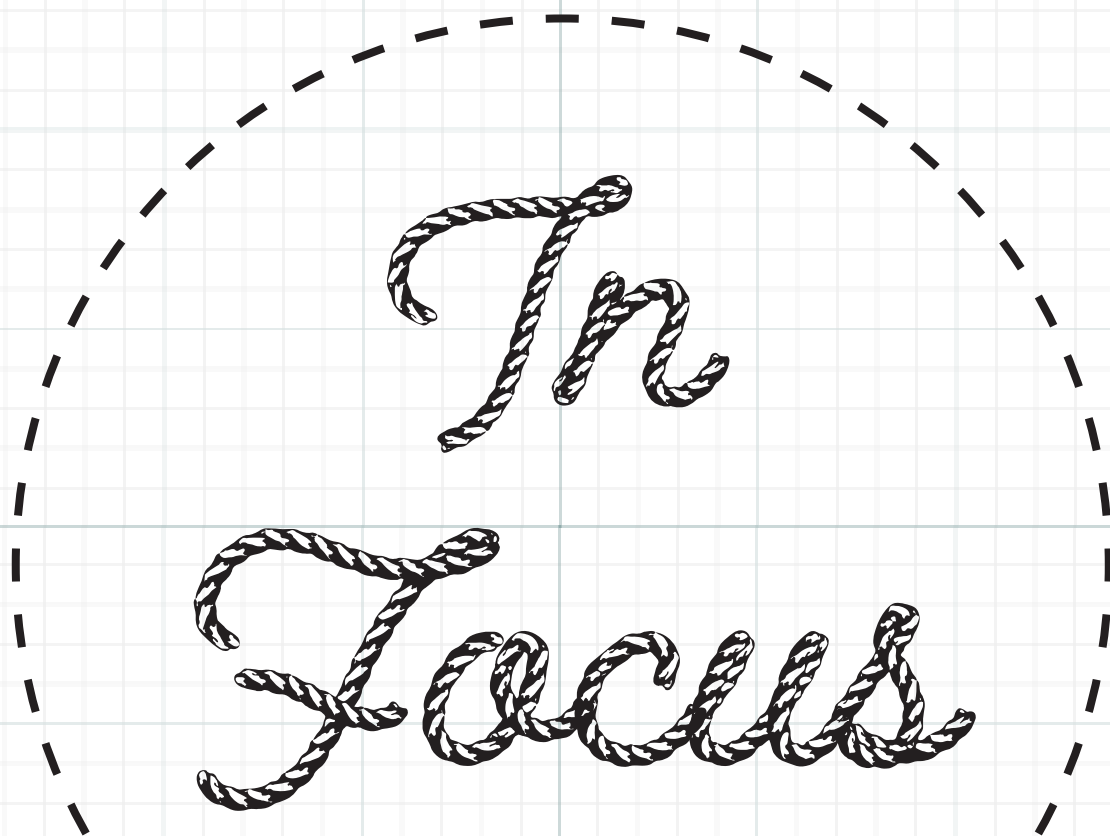
Dr. Rowena D.T. Bacongus, a professor from the UP Los Banos- College of Agriculture (UPLB-CA) and Ms. Antonieta J. Arceo, Chief of the ATI Information Services Division (ATI-ISD), served as resource persons.

"Though the application of AE is indirectly related to the function of FPA as a regulatory agency, the learnings acquired with this training will be most applicable with the daily interactions and provision of services of the participants with their stakeholders," said the FPA participants.

Further, they said that FPA has an integral role in making these differences and solutions to FPA's main stakeholders – the farmers, with the Agency's continued Information, Education and Communication (IEC) Campaign, and capacitation through conduct of different trainings and symposia on the safe and judicious use of agricultural inputs on a national level.

The participants recommended that the training be reechoed to the FPA Regional Field Units (RFUs) with their regular IEC campaigns/extension work. A more innovative version of the training, that would fit the needs of RFUs and FPA as a regulatory agency, should be conducted with which ATI is willing to provide resource speakers. Additionally, the RFUs should be capacitated on training management for the efficient delivery of FPA's mandates.//





## FPA ACROSS THE REGIONS

**This section highlights the innovative activities and practices by the FPA Regional Field Units (FUs) in their regular conduct of monitoring and enforcement activities, and IEC campaigns on the safe and judicious use of fertilizer and pesticides. It also presents unique activities of FPA that makes it serve the people beyond its regulatory mandate.**

**(Source: FPA Journal of Activities from January to June 2019)**

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## FPA IV observes residue analysis through simulation spraying

To determine the amount of pesticides acquired in the body of local farmers whenever spraying of pesticide is being done in the field, FMC corporation conducted the first of its kind residue analysis thru simulation spraying on January 23. The said activity was done in their research station in Sta. Maria, Laguna thru the services of chemists from Eurofins Agrosciences Services.

The sampling was collected in different parts of the cloth to establish which part of the body absorbs the most pesticide during spraying and will be kept in a secured packaging during transport to Hamburg, Germany for Laboratory Analysis.

FMC representative Jhona Valdez Seguro, Chemists and Forensic Scientist from Eurofins Agrosciences Services, and Region IV Regional Officer Ms. Leticia Hernandez and Provincial Officer Romulo Crucillo witnessed the residue sampling.



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## Expanding the knowledge of FPA personnel through field immersions

FPA employees visited Cyberth Philippines Inc., one of the privately-owned Philippine companies dedicated to providing the highest quality and competitively-priced products to agricultural and environmental health industries. They were welcomed by the late owner, Mr. Chito Bandian. After presenting a brief overview and background of the company, he led the FPA employees to their warehouse.

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## RFU II joins DA's farm festival

Provincial Officer Henry Cabayan of Region 2 attended the Grand Farm Festival organized by the Department of Agriculture Regional Field Office No. 2 which aims to showcase climate-smart agricultural practices and integrated farming technologies. This was held at the Southern Cagayan Research Center-Cagayan Breeding Station (SCRC-CBS), Maguirig, Solana, Cagayan.



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## RFU VII supports coco-farmers through 'Buko Fest'

On May 24, FPA Region 7 Provincial Officer Noel Negre joined the launching of Buko Fest activity spearheaded by the Philippine Coconut Authority 7 and Department of Agriculture RFO 7. The activity aimed to promote the patronage of buko juice as refreshments during meetings and conventions. FPA supports the country's coconut farmers by participating in agri-related programs that would uplift their standard of living.







## RFU II's public information initiative through radio program guesting

FPA Region 2 served as guests at DWDA, a radio station of the Department of Agriculture (DA) Region 02. Provincial Officer of Southern Isabela Leonardo Bangad discussed the mandates of FPA on air together with Narciso A. Edillo, Regional Director of Department of Agriculture Region 02.

## RFU V conducts field cross-visits to RFUs VII, VIII

The FPA RFU-V conducted a field cross visits to Region VII and VIII with the objectives of strengthening coordination, collaboration and information sharing within FPA field personnel in other regions and stakeholders; to gain familiarity with the fertilizer manufacturing and its business cycle, and share the learning experiences and adapt the best practices of fertilizer companies and other FPA field offices.



## RFU VI participates in Brigada Eskwela 2019

FPA Region VI Ryan Gelladula and Emmanuel Barrida and Crop Protection Association of Region VI (CPA - R6) joined Brigada Eskwela 2019 with the theme, "Matatag na Bayan para sa Maunlad na Paaralan" in Ilongbukid National High School, San Rafael Iloilo on May 24.

## RFU IV inspects technological innovation on reuse of safewater as fertilizer input

A re-inspection of the technology innovation on the safe water re-use as an effective fertilizer input in Brgy. Lumbangan, Nasugbu, Batangas was conducted by FPA Region IV headed by Supervising Agriculturist Leticia Hernandez together with Provincial Officer Mark Nicky Larga.



## RFU CAR witnesses turn over of Solar-Powered Irrigation System (SPIS)

FPA CAR Supervising Agriculturist Rey Segismundo witnessed the Solar-Powered Irrigation System (SPIS) Project Turn Over Ceremony and Farmer's Forum held at the municipalities of Tayum and La Paz in the province of Abra on May 23.

The event was led by the Secretary of the Department of Agriculture (DA) Hon. Emmanuel Piñol, and Local Government Officials headed by Hon. Governor. Ma. Jocelyn Bernos, Congressman Joseph Sto. Niño Bernos, DA OIC-Regional Executive Director Dr. Cameron Odsey, NGOs, National, Regional & Local government officials and employees.

# Get to know FPA's New Faces and Newly Promoted Employees



**JESSON E. GARCIA**  
Dasmariñas, Cavite

Preferred to be called “Jess” or “Jesson”, he is the new Agriculturist I of the Fertilizer Regulations Division (FRD) beginning March 11, 2019. He will be assisting in the licensing of handlers and serve as an Internal Auditor. He is under the supervision of Julieta Lansangan, Supervising Agriculturist Rowena Reyes, and Senior Agriculturist Maribel Querijero.

Prior to entering FPA, he worked at the Environet Total Services as a Quality Assurance Engineer, supervising technicians to ensure that the Pest Management Plan (PMP) is being followed.

He is a graduate of BS in Agriculture and Biosystems Engineering at the University of the Philippines, Los Baños (UPLB).



**IVAN P. LAYAG**  
Bauko Mt. Province/Baguio City

Ivan is FPA's new Administrative Officer V (Information Officer III) of the Planning, Management, and Information Division (PMID). Starting March 13, 2019, he will be facilitating the development of information campaign on the safe and judicious use of fertilizer and pesticides through application of various communication strategies.

He started his career as a Communications Specialist at a non-government organization in Baguio City. After which, he worked at the Department of Social Welfare and Development-Central Office in Batasan Hills, Quezon City. His competencies include project management, public relations, advocacy, social media and web content management, and multi-media production.

He has a degree in Development Communication (Major in Development Journalism) which he obtained at Benguet State University, La Trinidad, Benguet.



**JORELYN MENDOZA**  
Lemery, Batangas

Jorelyn Mendoza also known as “Jore”, graduated BS in Office Administration major in Corporate Transcription (Cum Laude) from the Polytechnic University of the Philippines, Sta Mesa, Manila. On June 13, 2019, she was promoted Administrative Officer II at the Finance and Administration Division (FAD) under the supervision of Administrative Officer V Alma Escasura.

She joined the FPA family in 2017 as a job order employee. In 2018, she was hired Administrative Assistant II.

Jore likes watching suspense and horror movies. Her hobbies include collecting ref magnets and key chains from different places and her ultimate dream is to become an Astronaut.



**RONALYN DIMAYUGAN**  
Tibagan, Bustos, Bulacan

Ronalyn Dimayugan “Rona” finished her Bachelor of Science in Accountancy (Cum Laude) at the Philippine School of Business Administration in Quezon City.

She works as Administrative Assistant I at the Pesticide Regulations Division (PRD) under the supervision of OIC Jacqueline Romualdez.

Rona started at FPA as a job order employee in 2018. She describes herself as mischievous, fond of eating pistachio flavored ice cream and drinking hot peppermint greet tea, classic music, and finds intelligent and humorous people the most attractive ones.





**JINNY LOUIE T. ALE**  
Davao City

On March 19, 2019, Jinny Louie T. Ale assumed his new appointment as Supervising Agriculturist or Regional Officer of FPA Region XII with office in Koronadal City.

He was previously Davao City's Provincial Officer for more than 22 years. He finished his Bachelor of Science in Agribusiness at the Ateneo de Davao and Master in Public Administration in Southern Philippines Academy.

His 22 years of loyalty with FPA has been rewarded during the 42nd Anniversary.

He likes going on adventures while riding on his motorcycle.



**ZANDRALLY R. JOVEN**  
Sta Lucia, Ilocos Sur

"Zandra/Zie" started her FPA career as Administrative Officer IV last February 11, 2019. She checks and reviews the completeness of issued official receipts and deposits, reliability of collections and deposits, prepares journal entry vouchers and journal, prepares and analyzes required adjusting entries.

She formerly worked at the Amtrust Mobile Solutions as Finance Executive and as Auditor and Tax Consultants in OO and Associates with functions covering preparation of financial statements and review of various tax type returns.

Zandra finished her Bachelor of Science in Accountancy at the Northwestern University in Laoag.



**RAYMUND ALFUR**  
Leon, Ilo-ilo

Raymund pursued his Bachelor of Science in Agriculture major in Crop Science graduate from Western Visayas College of Science and Technology. He is the new Agriculturist II of Region VI beginning January 15, 2019. As a field officer, he will be doing enforcement and monitoring activities at the field.

He was previously an Assistant Manager at the Leads Agricultural Products Corp. where he facilitated implementation of company's product stewardship program and did sales activities. Because of his hard work and perseverance, he was recognized as the company's Top Area Performer in January 2017.



**JOSEPH JOHN MARTINEZ**  
Baguio City

On March 11, Joseph Andre John Martinez took his oath as the new Supervising Agriculturist of FPA Field Unit I. Part of his job responsibilities will include the supervision of all the provincial officers in their specific duties, and the provision of technical assistance to agricultural and non-agricultural sectors regarding the proper use of fertilizer and pesticide through training. He will also conduct clean-up drives and spot inspections on establishments of handlers.

He is with FPA since May 10, 1999 as provincial officer where he served as field officer in Pangasinan District IV-VI.

Joseph finished his BS Agriculuture at the Gregorio Araneta University, and MS in Soil Science at Benguet State University.



**DONARDO JAVIER**  
Cabanatuan, Nueva Ecija

A former provincial officer from Nueva Ecija, Donardo "Dondon" Javier was recently appointed as Region V Supervising Agriculturist. He is with FPA since January 1996.

Like other Heads of Regional Offices, he will be accepting, evaluating, and processing licenses of dealers, distributors, and institutional users; supervise all FPA Provincial Officers in the performance of their specific duties; provide technical assistance to agricultural and non-agricultural sectors regarding the proper use of fertilizer and pesticide through training; and, conduct inspection on handler's establishment and clean-up drive to ensure compliance with the FPA rules and regulations.

Dondon pursued his BS in Agriculture degree at the M.V. Gallego Foundation Colleges, and Master in Public Administration at the San Jose Christian Colleges.

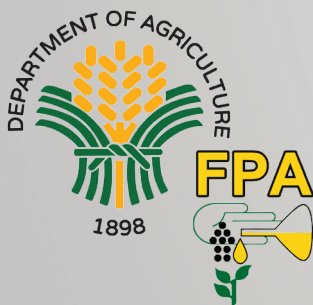
**FPA exec  
attends  
Geneva  
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**Pesticide  
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