



Republic of the Philippines

Department of Agriculture

Fertilizer and Pesticide Authority

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July 27, 2023

SPECIAL ORDER

No. 146

Series of 2023

SUBJECT: RECONSTITUTION OF THE PROGRAM ON AWARDS AND INCENTIVES SERVICE EXCELLENCE (PRAISE) COMMITTEE OF THE FERTILIZER AND PESTICIDE AUTHORITY (FPA)

In the interest of the service and pursuant to the Revised Policies on Employee Suggestion and Incentive Awards (ESIAs) provided under CSC Resolution No. 010112 and Civil Service Commission's Memorandum Circular No. 01, series 2001 encouraging creativity, innovativeness, efficiency, integrity, and productivity in the public service by recognizing and rewarding officials and employees, the FPA PRAISE shall be reconstituted as follows:

Chairperson	:	JULIETA B. LANSANGAN Executive Director III
Members	:	GINA C. TOMIMBANG, CPA, DBA Chief Administrative Officer
		MARIA THERESA B. OLIVEROS Planning Officer V
		SHIENA LYN D. ATIENZA Accountant III
		MADONNA BELLA C. FLAVIER Administrative Officer V
		ERAMAE V. INOCENCIO Administrative Officer V
		MIRASOL O. BACARISAS Administrative Officer V FPAEA Representative (Level II)
		ANJANETH B. PALCUTILO Administrative Assistant III FPAEA Representative (Level I)



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RACHELLE D. ALMOITE
Administrative Officer II

JOWEE ESTEFAN P. GABIANO
Board Secretary I

As such, membership in the Committee shall be considered as part of the member's regular duties and shall be guided by the Department of Agriculture's Department Order No. 15, s. 2019 or the Unified PRAISE as approved by the Civil Service Commission. The tasks are as follows:

1. Ensure that the productivity, innovative ideas, suggestions and exemplary behavior can be identified, considered, managed, and implemented on a continuing basis to cover employees at all levels;
2. Be responsible for the development, administration, monitoring, and evaluation of the awards and incentives system of the agency;
3. Established its own internal procedures and strategies;
4. Shall submit the PRAISE and its subsequent amendments to the Civil Service Regional Office (CSC-RO); and
5. Submit an Annual PRAISE Report to the CSC-RO.

This Order shall take effect immediately and revoke previous orders inconsistent herewith.


JULIETA B. LANSANGAN
Executive Director III