



Republic of the Philippines  
Department of Agriculture  
**Fertilizer and Pesticide Authority**

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January 17, 2023

**OFFICE ORDER**  
**No. 3**  
**Series of 2023**

**SUBJECT : RECONSTITUTION OF THE FERTILIZER AND PESTICIDE AUTHORITY - HAZARD ALLOWANCE COMMITTEE (FPA-HAC)**

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In the interest of service and pursuant to the provisions of Republic Act (RA) No. 11312, DOST Administrative Order No. 009, s. 2020, and DA Administrative Order No. 09, s. 2022, the Fertilizer and Pesticide Authority – Hazard Allowance Committee (FPA-HAC) is hereby constituted as follows:

|                    |                                                                          |                                                                                               |
|--------------------|--------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| Chairperson        | : <b>Mr. Eric C. Divinagracia</b>                                        | - Deputy Executive Director for Pesticide, OED                                                |
| Members            | : <b>Ms. Madonna Bella C. Flavier</b><br>: <b>Ms. Rachele D. Almoite</b> | - Administrative Officer IV, FAD<br>- Administrative Officer II, FRD and FPAEA Representative |
| Head Secretariat   | : <b>Mr. Angelo S. Bugarin</b>                                           | - Chemist IV, LSD                                                                             |
| Member Secretariat | : <b>Mr. Alvin R. Oabel</b><br>: <b>Ms. Clairezelle Maclaine I. Cruz</b> | - Chemist II, LSD<br>- Chemist II, LSD                                                        |

The FPA-HAC shall perform the following responsibilities:

1. screen and evaluate applications;
2. determine the level of risks of hazard exposure of the S&T personnel;
3. submit supporting documents, reports, and recommendations to the Head of Office and DA Hazard Allowance Committee (DA-HAC) for approval; and
4. perform such other related functions as may be necessary to achieve the purpose for which the FPA-HAC was created.

In the same manner, the FPA-HAC Secretariat shall perform the following:

1. provide administrative support to the FPA-HAC;
2. take charge of the documentation of the meetings;
3. consolidate all applications received and prepare reports; and
4. coordinate all activities related to compliance with the rules and regulations of RA 11312, DOST Administrative Order No. 009, s. 2020, and DA Administrative Order No. 09, s. 2022.



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As such, all expenses to be incurred in the conduct of FPA-HAC activities shall be charged against FPA regular funds, subject to existing government accounting and auditing rules and regulations.

This Order shall take effect immediately and supersedes previous orders inconsistent herewith and shall remain enforced unless otherwise revoked in writing.



**JULIETA B. LANSANGAN**  
Officer-In-Charge